NEWS RELEASE

STATE OF ALABAMA
Department of Labor
News For Immediate Release
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Working Teens Going Back to School

Montgomery, Alabama. -- August 1, 2007 -- Hour restrictions for working teens begins with the new school year.

The Alabama Department of Labor wants to remind employers that the hourly work restrictions for minors under 19 takes affect on the first day of school. The Labor Department enforces the Child Labor law and ask employers not to violate the hour restrictions.

In the past six months, the Department has been finding many employers working teens past the hour restrictions. Misdemeanor charges may be filed against employers who violate the hour restrictions.

Working teens, 14- and 15-years of age cannot work during school hours, 8 a.m. to 3 p.m., Monday through Friday; they can work after school for three hours, not past 7 p.m. on any night of the week; they may work eight hours on a weekend day; for a total of 18 hours a week.

Minors 16, 17 & 18-years old enrolled in high school may not work past 10 p.m. on any night preceding a school day (Sunday through Thursday). If the teen has completed high school or is no longer in school there are no hour restrictions.

Also, employers must obtain work permits for all minors under 18. Work permits are issued at all city and county Boards of Education and at most high schools in the state. Many private schools also issue work permits.

For more information, employers and parents may call the Alabama Department of Labor at 334-242-3460 or visit the web site www.alalabor.state.al.us.

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